



## Board of School Trustees Meeting

### Executive Session Agenda

Tuesday, January 8, 2019

Executive Session: 5:30 p.m.

NHJ Administration Building - Board Room

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**The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Administration Building:**

Discussion will be held on the following:

- X   1. Where authorized by federal or state statute.
- 2. For discussion of strategy with respect to any of the following:
  - A. Collective Bargaining
  - B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
  - C. The implementation of security systems.
  - D. The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.
  - E. School consolidation.

**\*However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
- X   3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.

**\*However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction:
  - A. To receive information concerning the individual's alleged misconduct; and
  - B. To discuss, before a determination, that individual's status as an employee, student, or independent contractor who is:
    - (i) a physician; or
    - (ii) a school bus driver.
- 7. For discussion of records classified as confidential by state or federal statute.
- 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.



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- X   9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
10. When considering the appointment of a public official, to do the following:
- A. Develop a list of prospective appointees.
- B. Consider applications.
- C. Make one (1) initial exclusion of prospective appointees from further consideration.
11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and  
I.C. 5-14-1.5-6.1 As Amended

Signed: Tim Edsell, Ph.D.  
Tim Edsell, Ph.D.



# **Board of School Trustees Meeting**

## **Regular Session Agenda**

Tuesday, January 8, 2019

Executive Session: 5:30 p.m. - Administration Office Board Room

Regular Session: 7:00 p.m. - Administration Office Board Room

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### **I. Call to Order**

A. Pledge of Allegiance to the Flag

B. Reorganization of the Board

1. Oath of Office for Newly Elected Members
2. Election of Officers
3. Dates, Time and Place of Meetings for 2019
4. C-9 board Member and Alternate
5. ISBA Legislative Liaison
6. Board Member Compensation
7. Approval of Corporation Treasurer/Deputy Treasurer/Legal Counsel

### **II. Board of Finance Meeting**

### **III. Additions to the Agenda**

### **IV. Recognition of Visitors/Patron Comments**

### **V. Data Talk**

### **VI. NHJ Recognition Award**

### **VII. Consent Agenda**

- A. Financial Report
- B. Claims
- C. Minutes
  1. Executive Session: Tuesday, December 11, 2018
  2. Regular Session: Tuesday, December 11, 2018
- D. Principals' Reports
- E. Food Service Report
- F. Facilities Report
- G. Transportation Report
- H. Assistant Superintendent's Report

### **VIII. Committee Reports**

- A. C-9
- B. NHJ Foundation

### **IX. Old Business**

### **X. New Business**

- A. Consider action to approve Admin Building Surplus Item
- B. Consider action to approve Conflict of Interest Statements



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- C. Consider action to approve submission of NEOLA Policy Packet 31, Volume 1
- D. Consider action to approve D. McNeely Extension Request
- E. Consider action to approve Certified Administration Compensation Proposal

## **XI. Personnel**

- A. Resignations/Retirements/Terminations
  - 1. Resignation Custodian
  - 2. Resignation Sub Cook
  
- B. Employment/Transfers
  - 1. Sub Bus Driver
  - 2. ICES Special Education Teacher
  - 3. Café Sub Cook
  - 4. ICMS Essential Skills Assistant
  - 5. Café Cook Transfer to 20 Hrs/Wk
  - 6. Café Cook Transfer to 29 Hrs/Wk
  - 7. SRO
  - 8. ICHS Custodian
  
- C. Employee Pay Rate Increases
  - 1. ICIS Head Custodian

## **XII. Superintendent's Report**

## **XIII. Other Items from the Board**

## **XIV. Adjournment**

### **Field Trips**